

# **Workers' Compensation**

### **Course Description**

This course provides a comprehensive overview of workers' compensation law. Though workers' compensation law varies from state to state, the course discusses trends and general rules that apply throughout the country. The course covers workers compensation claims and benefits as well as focusing on allowable benefits for scheduled and non-scheduled injuries.

### **Course Learning Outcomes**

At the completion of this course, students will be able to:

- Identify the elements an injured worker must present in a workers' compensation claim
- Differentiate between the tests that have been developed to determine whether an injury was employment related
- Differentiate between four types of benefits: temporary disability, permanent disability, medical, and death benefits
- Articulate the difference between scheduled and non-scheduled injuries
- Describe "aggravation" and explain how a claimant can prove aggravation of a preexisting condition

#### **Final Exam**

Grades and credit recommendations are based solely on a final exam. When students are ready to take the final exam, they should register for a LawShelf account (or simply log in, for those with existing accounts). Go to the video-course page and click "Take the Final Exam" and pay the exam fee, where applicable. Students will be given instructions on how to take the exam. All exams are proctored by the Voice Proctor® proctoring system. An overview of the system is provided here and it requires no training or learning curve. Grades of 70% or above are considered passing grades and qualify for recommended transfer credit.

The final exam is based on the video course modules. Additional resources detailed in this syllabus are helpful for background and for building greater understanding of the course materials. Inquiries can be made through the LawShelf Contact form on our website by clicking the "email us" button that appears at the bottom of most LawShelf pages. Transcripts can be ordered via Parchment, as detailed on our website.

#### **Case Studies**

Many LawShelf video courses include case studies. These do not necessarily teach new material but are meant to demonstrate how the materials covered in the course are applied by various courts. Concepts covered in the case studies are covered on the final exam, so make sure to watch the case studies before taking the exam. However, it is unnecessary to memorize the facts and details of the cases covered in these case studies.

### **Self-Quizzes**

Video-course modules and case studies feature self-quizzes that consist of practice questions on the materials covered in the videos. These questions are presented for the benefit of the student and are important to review before taking the final exam because they are similar in style and substance to the questions on the final exam. These quizzes are not graded or monitored and there is no record of how students answer these questions. Students may answer these questions as many times as they like and are encouraged to keep re-taking the quizzes until they have mastered all the questions.

# **Study Guide**

## **Introductory Videos**

These videos provide background to help students better understand the main parts of the course, which are the video-course modules below.

**Workers' Compensation – Entitlement to Benefits** 

https://lawshelf.com/shortvideoscontentview/workers-compensation-entitlement-to-benefits

Workers' Compensation: The Employer and Employee Relationship <a href="https://lawshelf.com/shortvideoscontentview/workers-compensation-the-employer-and-employee-relationship">https://lawshelf.com/shortvideoscontentview/workers-compensation-the-employer-and-employee-relationship</a>

Workers' Compensation: When is an Injury Considered in the Course of Employment? <a href="https://lawshelf.com/shortvideoscontentview/workers-compensation-when-is-an-injury-considered-to-be-in-the-course-of-employment">https://lawshelf.com/shortvideoscontentview/workers-compensation-when-is-an-injury-considered-to-be-in-the-course-of-employment</a>

Workers' Compensation Law: Common Non-Scheduled Injuries <a href="https://lawshelf.com/shortvideoscontentview/workers-compensation-law-common-non-scheduled-injuries">https://lawshelf.com/shortvideoscontentview/workers-compensation-law-common-non-scheduled-injuries</a>

Workers' Compensation Law: Scheduled Injuries <a href="https://lawshelf.com/shortvideoscontentview/workers-compensation-law-scheduled-injuries">https://lawshelf.com/shortvideoscontentview/workers-compensation-law-scheduled-injuries</a>

## **Courseware Readings**

These courseware readings provide background to help students better understand the main parts of the course, which are the <u>video-course modules</u> below.

Workers' Compensation Overview – Legal Aid At Work <a href="https://legalaidatwork.org/factsheet/workers-compensation-overview/">https://legalaidatwork.org/factsheet/workers-compensation-overview/</a>

Workers' Compensation: Overview and Issues – Congressional Research Service <a href="https://sgp.fas.org/crs/misc/R44580.pdf">https://sgp.fas.org/crs/misc/R44580.pdf</a>

## **Video Course Modules**

These videos constitute the <u>main part of the course</u> and are they sources of the questions on the final exam.

Workers' Compensation Course Overview Video <a href="https://lawshelf.com/videocoursescontentview/workers-compensation">https://lawshelf.com/videocoursescontentview/workers-compensation</a>

Elements of a Workers' Compensation Claim - Module 1 of 6 <a href="https://lawshelf.com/videocoursesmoduleview/elements-of-a-workers-compensation-claim-module-1-of-6">https://lawshelf.com/videocoursesmoduleview/elements-of-a-workers-compensation-claim-module-1-of-6</a>

Elements of a Workers' Compensation Claim Part 2 - Module 2 of 6 <a href="https://lawshelf.com/videocoursesmoduleview/elements-of-a-workers-compensation-claim-part-2--module-2-of-6">https://lawshelf.com/videocoursesmoduleview/elements-of-a-workers-compensation-claim-part-2--module-2-of-6</a>

Entitlement to Benefits - Module 3 of 6 https://lawshelf.com/videocoursesmoduleview/entitlement-to-benefits-module-3-of-6

Scheduled Injuries - Module 4 of 6 https://lawshelf.com/videocoursesmoduleview/scheduled-injuries--module-4-of-6

Non-Scheduled Injuries - Module 5 of 6 https://lawshelf.com/videocoursesmoduleview/non-scheduled-injuries-module-5-of-6

Aggravation and Pre-Existing Conditions-Module 6 of 6 <a href="https://lawshelf.com/videocoursesmoduleview/aggravation-and-pre-existing-conditions-module-6-of-6">https://lawshelf.com/videocoursesmoduleview/aggravation-and-pre-existing-conditions-module-6-of-6</a>

# **Supplemental Suggested Readings**

These materials enable students to achieve a deeper understanding of the course materials and in applying the course to real-life situations.

Post-Traumatic Stress Disorder (PTSD) Coverage and other Expanding Benefit Changes in the Workers' Compensation Insurance Marketplace: Academic Legal Perspective, University of Wyoming College of Law

https://scholarship.law.uwyo.edu/cgi/viewcontent.cgi?article=1073&context=faculty\_articles

Wisconsin Worker's Compensation Guide <a href="https://dwd.wisconsin.gov/dwd/publications/wc/WKC-7580.htm">https://dwd.wisconsin.gov/dwd/publications/wc/WKC-7580.htm</a>